

GDS TECHNOLOGIES LTD

ENVIRONMENTAL POLICY STATEMENT

ISSUE: D

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APPROVED BY: S. UTLEY

REVIEWED: 14 Monthly In the Management Meeting

A copy of the environmental policy (G044) has been issued to all members of the company. All new employees will receive a copy and explanation of the environmental policy as part of their induction. GDS Technologies Ltd is a professional and environmentally conscious company, which acknowledges the potential impact that our operations may have on the environment. The objective of the company is to minimise any impact it has on the environment by:


- Continually improving our environmental performance.
- Acting appropriate to the purpose of the company, the requirements of the customer and the needs of other interested parties to eliminate or reduce, as far as reasonably practicable, any potentially adverse environmental impacts
- Promoting environmental awareness amongst our employees, suppliers, contractors, and partners by implementation of operational procedures
- Considering the effects that our operations may have locally and seeking to work in partnership with the community by preventing pollution, reducing waste, and ensuring that wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna
- Providing a framework for establishing and reviewing environmental objectives
- Demonstrating top management commitment and ensuring the environmental objectives are communicated, understood, and implemented at appropriate levels of the company
- Regular management review meetings to confirm the continuing suitability and effectiveness of the policy. These reviews will also address the risks and opportunities of the organisation's environmental impact and commitment to continual improvement.
- Ensuring effective and expedient incident control, investigation, and reporting

Top Management has responsibility for the implementation of this policy and must ensure that the operation of this policy and the associated procedures are monitored and reviewed on a regular basis to ensure environmental issues are given adequate consideration in the planning, implementation and day-to-day supervision of all work.

The company will fully comply with the duties placed upon it within the requirements of statutory legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within approved guidance as issued by the Environment Agency and other organisations. As part of the company's commitment to maintaining the highest levels of environmental management, this policy for conforming to the requirements of ISO 14001:2015 has been established.

All employees and sub-contractors are expected to co-operate and assist the company in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves or others.

The company will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative actions and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction, and training to fulfill the requirements of this policy. This policy is approved by the undersigned and is supported by all the levels of management within the company. All personnel shall be guided by the contents of the environmental management system and no deviation from the methods and procedures set down shall be permitted.

Name: **Steven Utley**. Position: **Managing Director**. Signed:  Dated: **01/07/2025**

"Through the way we work and behave, GDS will provide ongoing education to all employees, contractors & customers of our environmental responsibility."

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