

GDS TECHNOLOGIES LTD

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

PAGE: 1 of 2

ISSUE: M

APPROVED BY: S. UTLEY

REVIEWED; 14 Monthly Management Meeting

The Director of GDS Technologies is committed to continually improving the health, safety and environment for all workers, customers and others who may be affected by our activities. Our responsibility includes promoting and protecting their physical, mental health and wellbeing.

The effective management of Health & Safety ranks equally with any other managerial or supervisory responsibility. The aim is to ensure that Health & Safety becomes an integral part of the company's activities.

This will be achieved by providing a framework for managing OH&S risks, by eliminating hazards, minimizing risks, and taking effective protective measures, preventing work related injuries or ill health and providing a safe workplace and environment.

To facilitate this OH&S management system, appropriate processes and procedures will be documented, implemented, maintained, and updated to comply with legislations.

In particular:

Top management will demonstrate leadership, commitment, responsibility, and accountability, and promote a culture in the organization that supports the intended outcomes of the OH&S management system.

Communication ensuring that the Health & Safety policy is understood, implemented, and maintained at all levels within the company and by others working on our behalf. This is available to interested parties as and when required.

Effective processes to ensure that all workers are aware of the safety hazards arising from the company activities, including the benefits of improved performance to the company, themselves, and our customers.

Allocation of the necessary resources to maintain the OH&S management system by preventing injury, ill health, and pollution by providing behavioural safety, training and appropriate supervision for workers.

Compliance with all Health & Safety legislations relevant to our activities and any other legal requirements to which we subscribe.

Integration of the OH&S management system by working with suppliers, customers and contractors to promote safety awareness and the need to work in a social manner, recognising our responsibilities to any third parties who may be affected by our works.

Continual performance, evaluation and monitoring of the OH&S management system by periodically reviewing the Health & Safety policy statement and management systems thereby ensuring that

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they remain suitable, adequate, and effective. We will continually improve our OH&S by revising it where appropriate.

The company is committed to consultation and participation of workers, empowering all workers to stop or refuse to work, if they believe their health or safety has been compromised, until a suitable level of investigation and remedial action is carried out.

The intended outcomes of our OH&S management system include:

- a) Continual improvements to our OH&S performance
- b) Fulfilment of legal requirements and any other requirements
- c) Achievement of OH&S objectives

Name: Steven Utley

Position: Managing Director

Signed :



Dated: 8-8-2022

"Through the way we work and behave, workers will be protected from the risks of occupational injury or ill health."

Additional Company Policies In relation to the G099 Health & Safety Policies

- C579 Quality Policy
- G044 Environmental Policy
- G148 Emergency Response Plan
- G1066 Business Emergency Continuity plan
- G496 Sustainability Policy



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